

# **37 REASONS WHY** **YOU SHOULD THANK A UNION**

1. Collective bargaining rights for employees
2. 40-Hour work week
3. Eight-hour work day
4. Overtime pay
5. Social Security
6. Right to organize without retaliation
7. Weekends
8. All breaks at work, including lunch breaks
9. Sick leave
10. Paid vacations
11. FMLA
12. Minimum wage
13. Civil Rights Act/Title VII (prohibits employer discrimination)
14. Child labor laws
15. Occupational Safety & Health Act (OSHA)
16. Worker's compensation (Worker's Comp)
17. Unemployment insurance
18. Pensions
19. Workplace safety standards and regulations
20. Employer-paid health care insurance
21. Wrongful termination laws
22. Age Discrimination in Employment Act of 1967
23. Whistleblower protection laws
24. Employee Polygraph Protection Act
25. Veteran's Employment and Training Services (VETS)
26. Compensation increases and evaluations (Raises)
27. Sexual harassment laws.
28. Americans With Disabilities Act (ADA)
29. Holiday pay
30. Employer-paid dental, life, and vision insurance
31. Privacy Rights
32. Pregnancy and parental leave
33. Military leave
34. Right to strike
35. Public education
36. Equal Pay Acts of 1963 & 2011 (Requires equal pay for men and women for same work)
37. Laws ending sweatshops in the U.S.